

Amigos de Jesús
Waiver and Release

This waiver and release agreement ("Release") is made as of (enter date) _____. The parties to this Release are (enter name) _____ ("Participant") and Amigos de Jesús ("Amigos"). The parties, intending to be legally bound hereby, agree as follows.

1. **Program.** Participant has chosen to participate in the Amigos de Jesús Service Community (hereafter "Program") during the time period _____.
2. **Voluntary.** Participant provides this Release voluntarily and will participate in the Program as a volunteer for no payment or other consideration or promise or expectation of payment or other consideration.
3. **Assumption of Risk.** Participant understands and agrees that travel (whether foreign or domestic and by air, water, rail, or other mode) presents risk to Participant and Participant's property. These risks can involve, among other factors: unfamiliar or different terrain, road conditions, climate, food and drink, customs, laws, social and sexual mores, safety practices and regulations, communications, criminal and law enforcement activities, disability access, driving practices, disease risks, and health care. Participant is responsible for researching and evaluating the risks Participant may face and is responsible for Participant's actions. Any activities that Participant may take part in, whether as component of the Program or separate from it, will be considered to have been undertaken with Participant's approval and understanding of any and all risks involved. If applicable, this includes increased risks associated with the consumption of alcoholic beverages, driving of vehicles, use of public transportation and loss, injury, or death from traffic accidents, assault, theft.
4. **Adherence to Standards.** Participant understands and agrees that Participant shall abide by: (i) all policies, rule and regulations of Amigos, (ii) all rules, regulations, and laws of respective countries to be visited and (iii) all rules, directions, and precautions issued by Amigos or its representatives, by any associated individuals or organizations, or by the United States Government.
5. **Termination of Participation.** Participant shall not engage in inappropriate conduct including the use of physical or verbal violence, open abuse of the customs or mores of the community, and unauthorized absences from the Program. Participant understands that, in its sole discretion Amigos or its representative may terminate Participant's participation in the program at any time, including before departure for the Program or during the Program. Reasons for termination may include, but are not limited to: inappropriate conduct or other behavior by Participant deemed detrimental to the best interests of the Program; emergencies; or health or safety considerations. Such termination shall not diminish or otherwise alter Participant's

obligation to make any payment required for the Program, nor shall Amigos be required to make any refund to Participant.

6. **Release of Claims.** Participant, Participant's heirs, executors, administrators, employers, agents, representatives, insurers, and attorneys, will not hold liable and hereby release and discharge Amigos, it's officers, trustees, employees, agents, volunteers and representatives (hereafter "released parties") from and waive any and all claims, which may arise from any cause whatsoever, including any negligent act or omission by the released parties. Participant further releases and discharges the released parties from responsibility for any accident, illness, injury including death, or any other consequences arising or resulting directly or indirectly from Participant's participation in the Program. Participant recognizes and agrees that the released parties assume no responsibility for any liability, damage or injury that may be caused by Participant's negligence or willful acts committed prior to, during or after participation in the Program, or for any liability, damage, or injury caused by the intentional or negligent acts or omissions of any other participant in the Program, or caused by any other person. I recognize that this release means I am giving up, among other things, rights to sue the released parties for injuries, damages, or losses I may incur. I also understand that this Release binds my heirs, executors, administrators and assigns, as well as myself.
7. **Participant's Condition.** I certify that I have no physical, mental, psychological or medical condition that would prohibit me from participation or materially increase the risk to me or others of my participation in the Program.
8. **Activities Outside Program.** Should Participant choose to participate in activities outside the Program or should Participant choose to remain overseas at the Program location or elsewhere after participation in the Program, Amigos will cease to act as a sponsor for Participant. Should Participant drop out of the Program voluntarily or involuntarily, Amigos will cease to act as sponsor for Participant hereafter. In any of the foregoing events, this Release shall remain in full force and effect.
9. **First Aid; Other Medical Services; Transportation.** I hereby authorize released parties, at their discretion, to administer or seek for me first aid and other emergency medical services (including, without limitation, the Heimlich maneuver, mouth-to-mouth resuscitation, cardio-pulmonary resuscitation (CPR) and defibrillation) and transportation for further medical care, but I acknowledge that released parties may not be present or may not elect or be able or competent to administer or seek such aid or services or transportation.

Participant acknowledges that Participant has read this Release and that Participant understands its meaning and effect and agrees to be legally bound by its terms.

Participant: _____ Date: _____

Parent/Guardian Signature (if applicable) _____ Date: _____

Witness: _____ Date: _____

(Note: Witness should be an individual in the presence of the Participant or Parent/Guardian when he/she signed this release & waiver.)

Amigos de Jesús

Date: _____ By: _____

CONSENT FOR MEDICAL TREATMENT AND

WAIVER AND RELEASE

The below listed Participant has been accepted to and will be volunteering with Amigos de Jesús at its children's home in Macuelizo, Honduras from _____ to _____

Participant's Full Name

Participant's [AGE/BIRTHDAY]

The undersigned does/do hereby authorize Amigos de Jesús, its agents and employees, to provide and arrange for medical care for the Participant as reasonably necessary or in the event of an emergency during the Program. All professional emergency and healthcare personnel are hereby authorized to attend, transport, and treat the Participant, including, but not limited to, any diagnostic tests, x-ray examinations, anesthetic, blood transfusion, medication, surgery, or other medical diagnosis, treatment, or hospital care deemed advisable by, and to be rendered under the general supervision of, any licensed physician, surgeon, dentist, hospital, or other medical professional or institution duly licensed to practice under the laws of Honduras.

The Participant is fully insured by the below named insurance company and such policy will cover the Participant during the Program.

Company _____

Policy Number _____

Name of Policy Holder _____

In the absence of insurance coverage, the undersigned hereby assume(s) financial responsibility for all expenses incurred directly or indirectly from the performance of such care.

The undersigned hereby waive(s), release(s), and discharge(s) Amigos de Jesús from any and all liability and claims, including liability from the negligence or fault of Amigos de Jesús, its employees and agents, and emergency and medical personnel, arising from the medical treatment provided to the participant.

This Consent for Medical Treatment and Waiver and Release shall be construed broadly to provide release and waiver to the maximum extent permissible under applicable law.

Participant Signature _____ Date _____

Parent/Guardian Signature Date (if applicable) _____

Date: _____

Parent/Guardian [PLEASE PRINT] (if applicable) _____

EMERGENCY CONTACTS – AMIGOS DE JESUS VOLUNTEERS

Please provide us with a minimum of 2 contacts in case of an emergency.

| <u>Name</u> | <u>Phone Number</u> | <u>Email</u> | <u>Relationship</u> |
|-------------|---------------------|--------------|---------------------|
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Amigos de Jesús Social Media/Electronics Agreement Short Term Volunteers

- I will not accept Friend Requests or Follow Requests from the children of Amigos de Jesús on any social media outlet.
- I will not use electronics with the children of Amigos de Jesús.
- I will respect the children's dignity and privacy by following the guidelines laid out in the document "Amigos de Jesús Online Privacy Policy."
- I will not use real names of the children of Amigos de Jesús online.
 - *Stories, comments or photos with real names of the children are subject to removal.*
- I will share my experiences and stories of Amigos de Jesús with respect toward the children.
 - Instagram: amigosdejesushogar
 - Twitter: ADJ_Hogar
 - Facebook: www.facebook.com/amigosdejesushogar

Signature

Date

Name Printed

Amigos de Jesús Online Privacy Policy ~ Volunteer/Staff Personal Accounts

During your time at Amigos de Jesús, you are encouraged to share your experience with friends and family at home through online mediums such as blogs, Facebook, Instagram, etc. These channels of communication both allow your home support system to enter into your journey here, as well as help spread the word about Amigos de Jesús and our mission.

That being said, since we are a *home* and a *family*, not just a non-profit organization, our children's privacy and best interests must always come first when posting online.

When publishing a post about our children online, please consider the following questions:

- Will this child appreciate what is being written about him/her?
- Would this child's family be proud of what is being written about him/her?
- How could this post affect this child's reputation?
- How does this post cause the audience to perceive this child?
- How could this post affect this child getting a job in the future?

We also ask that you abide by the following guidelines when posting online:

- Children's real names will never be used online. Please use a false name with an asterisk to note the use of the pseudonym. *With the ease of Google, it is not safe for people from the children's pasts to be able to find them on our pages.*
 - Children over 18 can give consent to have their names/photos used online.
- Photos of our children may be posted online, as long as their real names are still never used in conjunction (as stated above).
- If a personal, detailed story of a child is shared, please do not post a picture to go with it. You may change the name of that child and use a general group photo of children or a photo that leaves the child unidentifiable.
- Please do not post a picture of a child who is shirtless or not fully dressed.
- Take care not to make public the parts of a child's day that are private to them. For example, please do not post a picture of a child who is bathing and/or in the bedroom area of their 'hogar' (dorm).
- Please do not post any pictures of our children or teenagers showing gang signs. Peace signs and 'thumbs up' are okay (and you may encourage them to use these if they are using gang signs).
- Please be aware of the overall appearance and context of a photo. Take care to avoid "poor-nography," or pictures of the children in conditions that are not reflective of their reality.
- Remember that Hondurans can easily translate blogs or content written in English using Google Translate. Please be culturally sensitive and sensitive to the people with whom you work when posting.

- During your journey at Amigos, you may confront moments that challenge your perceptions and outlooks. While we encourage you to share about these moments online, we also ask that you remember your responsibility to the kids and to Amigos de Jesús. Content posted online can have a direct impact on our children. If you have a specific concern about something you have experienced at Amigos, please do not hesitate to contact the volunteer coordinator, the padrino coordinators, or the Operations Directors (Amy and Wilson). Please refrain from using online mediums as a space to “vent,” especially before addressing concerns through these channels.